

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 15, 2015, are as follows: Average increases of 14 cents (1.3 percent) for Level 1 and 18 cents (1.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	3201	10.85	13.10	9.45
CASHIER-CHECKER	3346	9.25	13.50	7.25
CUSTOMER SERVICE ASST	353	9.73	12.69	8.15
OFFICE CASHIER	30	14.01	14.63	12.90
TELLER	752	13.30	15.71	11.43
RECREATION ATTENDANT	45	8.67	10.00	7.70
DESK CLERK	193	11.04	11.47	9.50
<b>NF - 2</b>				
HEAD SALES PERSON	560	13.33	17.30	10.65
STORE DETECTIVE	106	11.78	12.98	9.24
HEAD CUSTOMER SVC ASST	311	12.78	16.85	10.86
SECRETARY	145	15.85	25.99	10.74
ACCOUNTING TECHNICIAN	197	17.21	25.81	14.13
<b>NF - 3</b>				
DEPARTMENT MANAGER	859	15.66	20.00	12.54
EXECUTIVE SECRETARY	217	25.87	30.98	18.58

WAGE AREA : #152 Dallas, TX  
 ORDER DATE : June 8, 2015  
 SURVEY : #030/030-43